



OHM BENEFITS JUST ADD YOU

It's less about what I accomplish and more about we can achieve as a team.

MEDICAL INSURANCE

OHM staff members are currently offered the choice of several different health insurance carriers, including a Preferred Provider Organization (PPO).

DENTAL INSURANCE

Dental coverage through a national dental carrier.

VISION INSURANCE

Vision coverage.

LIFE INSURANCE

Life insurance coverage is provided for OHM staff members and dependents. Staff members also have the option to purchase additional coverage.

SHORT- AND LONG-TERM DISABILITY

Disability coverage is offered to our staff members and provides a benefit to replace a portion of lost earnings due to an accident or illness.

401(K) TAX SAVING PLAN

The firm offers a 401(k) plan and an employer-matching contribution.

PROFIT SHARING

Depending on annual company performance, employees are eligible to receive a contribution to their 401(k) based on their annual salary earned during the period.

FLEXIBLE BENEFITS PLAN

This plan allows staff members to put tax-free money aside to cover eligible medical costs and dependent care costs.

PAID TIME OFF

OHM staff members enjoy a generous Paid Time Off (PTO) system that accommodates staff members' various work/life balance needs. Staff members accrue 15 or 20 PTO days each year depending on length of service or attaining a managerial level.

PAID HOLIDAYS

The firm grants holiday pay to staff members for select holidays.

DIRECT DEPOSIT

The company supports and encourages the use of direct deposit.

BUSINESS RELATED TRAVEL EXPENSES

All approved business-related travel expenses are reimbursed by the firm.

PROFESSIONAL CREDENTIALS/MEMBERSHIP DUES

A bonus will be paid to each staff member who successfully completes the Professional Engineer's exam or other approved professional credentials while a regular, full-time employee of the firm. In certain cases, compensated time off and professional dues/memberships will also be granted.

SOCIAL EVENTS

We sponsor several events throughout the year including picnics and annual holiday parties.

Note: Various levels of contribution are required for some of the benefits outlined above.



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